Collaboration

Overview
Using a board game, learners will be able to experience a situation that requires collaboration, innovation, and data-driven decision making. Applying the concepts from the experiential exercise to the work environment will help participants stretch their capabilities.

Target Audience
Individual contributors and leaders

Learning Objectives
By the end of the workshop, participants will be able to:

- Understand the attributes of, and the need for, higher-level collaboration.
- Utilize the strategies of collaboration, innovation, and data-driven decisions to improve team performance.
- Understand and identify the elements of structure and how they can affect behavior and performance, using a Force Field Analysis.

Competencies
- Communication
- Collaboration
- Innovation
- Decision Making

Course Content

- **Friday Night at the ER**: Using a board game, participants have the opportunity to experience a situation where collaboration is needed. After the exercise, participants will have the opportunity for group reflection and to consider ways to bridge any insights gained from the game experience to the workplace.
- **Collaboration Ladder**: Participants examine the continuum of collaboration in order to understand the attribute of high-level collaboration.
- **Innovation**: Participants discuss when it is useful to challenge rules and what is ok and what is not ok to challenge.
- **Data-driven Decision Making**: Participants learn the importance of making sure we have the data we need to make decisions, including determining who has the data and how to get it.
Who Needs to Take This Course?

1. Do your employees fail to collaborate with others when they need to?
2. Do your employees fail to challenge the status quo or look for new ways to approach problems?
3. Do your employees determine the data needed to make decisions?

Format / Length of Course

| Format: Classroom | Length: 4 hours |

Required

No

Cost

$0 per participant for materials

Prerequisites

None

Related Workshops

Pre-Work Required?

None

Manager Actions Required

Pre-Class:

- Talk with your employee about strengths and developmental opportunities related to the competencies.
- Relate the information from the course to their job specific responsibilities.
- Ask the employee how they believe they will benefit from the workshop.

Post-Class Support:

- Have a discussion with the employee about their impression of the workshop.
- Help the employee identify situations where they can apply the course content.
- Give the employee feedback about how they are demonstrating the behaviors.